



DAIMLER

EMERGING LEADERS SCHOLARSHIP PROGRAM

SUPPORTING DEVELOPMENT OPPORTUNITIES FOR
PEOPLE IN THE T&L INDUSTRY IN QUEENSLAND

In partnership with Daimler Trucks and Bus Australia, the Queensland Trucking Association Ltd are proud to offer a Scholarship Program to emerging leaders in our trucking industry.

The **Queensland Trucking Association Ltd (QTA Ltd)** is the peak industry association for road freight operators in Queensland, with members from all sectors of the industry across Queensland. Founded in 1907 as the Master Carriers Association of Queensland, we are recognised by the Queensland Government as the pre-eminent State Road Freight Transport Industry Association. The QTA/Daimler Emerging Leaders Scholarship Program will identify potential leadership talent and provide opportunities to cultivate leadership capability within the industry. The recipients of this program will be a part of the next generation of industry leaders and contribute to the future prosperity of industry.

Daimler Truck and Bus Australia offers products from Europe, Japan and the United States with Mercedes-Benz trucks and buses, Freightliner trucks and Fuso trucks and buses, as well as Alliance Truck Parts. Daimler Truck and Bus products are supported by a professional dealership.

Daimler Truck and Bus Australia President and CEO, Daniel Whitehead says the company is thrilled to back the scholarship program. “Daimler Truck and Bus is passionate about making the transport industry a destination industry for the best and the brightest young Australians,” Mr Whitehead says.

“The Australian transport industry can provide wonderful and fulfilling career opportunities for young people and Daimler Truck and Bus is proud to support the Queensland Trucking Association and its exciting scholarship program that aims to further develop emerging talent,” he says.

About the Program

The program is about identifying emerging leaders in the industry, developing their capability to contribute to the productivity, efficiency and safety of their employer/business to lead them into the future. For our industry to continue to prosper, we need to develop our emerging leaders – we want to identify those who see themselves as being involved in the future of their employer’s businesses and contribute to the long term future of the industry.

If you see yourself doing this, or have someone in your business with potential, we want you to apply. The scholarships will offer a unique opportunity to further experience the industry and establish connections with people who can advance your leadership aspirations.

The QTA/Daimler Emerging Leaders Scholarship Program will offer ***four (4) scholarships** to support leadership development opportunities for people in the transport and logistics industry anywhere in Queensland. Applicants, must be aged 21+ have a passion for the industry, and a drive to lead the future success of their employer/business and keen to be involved in future of the industry.

**One scholarship will be offer to an employee of Daimler Truck and Bus Australia*



Scholarship Eligibility

- Applicants need to be aged 21+, **AND** be employed by a *QTA Member or an Association affiliated with the QTA.
- Possess a commitment to their employer to contribute to one or more aspects of the business - leadership, productivity, efficiency and safety.
- Have a passion for the industry and a desire to contribute to the future of the industry.
- Applicants need to live in *Queensland. At least one scholarship will be offered to an applicant from regional Queensland.
- Applications need to be endorsed with a Letter of Support by the applicant's employer.

**with the exception of Daimler Truck and Bus Australia applicants.*

Scholarship Inclusions

The scholarship inclusions will be a tailored for each recipient, including but not limited to:

- Financial support of \$1000 towards reasonable costs of engaging in opportunities and experiences to broaden recipient's future leadership aspirations.
- One-on-one Coaching sessions with specialist consultant which will include a Growth and Opportunities Analysis, Leadership and Management Analysis, SWOT analysis, Mentor program and identification of area of development.
- Opportunity to connect to an industry mentor to offer opportunities for personal and business leader development through advice, support and guidance.
- Opportunities to meet with industry stakeholders to broaden your networks and industry knowledge.
- Education on industry advocacy and policy development.
- Resources and training to improve personal branding and social media profiling resources.

Each Scholarship holder will be also be offered:

- Complimentary attendance for scholarship holder + guest at 2019 QTA Ltd Annual Dinner and Industry Awards (7 September 2019).
- Two night's accommodation (Friday and Saturday) to attend the 2019 QTA Annual Dinner and Awards.
- Invitation to attend Daimler Truck and Bus Australia Emerging Leaders Function on Friday 6th September 2019.
- Nomination in the QTA Award Category of the Inaugural QTA/Daimler Future Leaders Award in 2020 including, complimentary tickets to the 2020 Awards dinner will be provided (date to be advised).



Scholarship Application Process

To apply for a scholarship, complete the Online Application and attach Letter of Support from your QTA employer or member by due date **19 July 2019**.

Program Timeline

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| 19 March | Applications Open |
| 19 July | Applications Close |
| July/August | Applications Assessed and Recipients selected. |
| 2 August | Recipients Notified (in confidence) |
| 6 September | Daimler Truck and Bus Australia Emerging Leaders Function (pm) |
| 7 September | Recipients Announced at QTA Dinner and Awards Night. |

September 2019 – August 2020 Scholarship Activity Undertaken

APPLY ONLINE or Download the Application Form - www.qta.com.au

For more information, or to discuss your application, please contact Lisa Fraser, Membership Service Manager on M 0405 152 952 | E lisa@qta.com.au.